

PRESS RELEASE

RESOLUTIONS OF THE BOARD OF DIRECTORS

• Appointment of the new Chief Executive Officer and redefinition of powers

Rome, 7 January 2026 – Olidata S.p.A. (the “Company”), a system integrator at the head of a leading IT group in Italy, with shares listed on Euronext Milan, announces that its Board of Directors met today and resolved to appoint a new Chief Executive Officer and consequently redefine management powers.

In particular, the Board of Directors, with the favourable opinion of the Board of Statutory Auditors, resolved to co-opt, pursuant to Article 2386 of the Italian Civil Code, Mr Maurizio Nasso as Director, with effect from today's date and until the next Shareholders' Meeting. At the same time, the Board of Directors appointed Maurizio Nasso as Chief Executive Officer of the Company, also assigning him the role of General Manager, with effect from 7 January 2026. The term of office as Chief Executive Officer is conferred until the expiry of the current Board of Directors, while the role of General Manager is for an indefinite period. The Board of Directors has resolved to grant the new Chief Executive Officer the powers and management responsibilities previously assigned to the previous holder of the position, in accordance with the powers reserved by law and the Articles of Association to the Board of Directors. The remuneration granted to the new Chief Executive Officer is consistent with and within the limits of the Remuneration Policy adopted by the Company, as approved by the Shareholders' Meeting and currently in force.

Following the appointment of the new Chief Executive Officer, the Chairman of the Board of Directors, Mr Cristiano Rufini, has relinquished all the operational and management powers that had been assigned to him on an interim basis, as already communicated to the market in the press release dated 6 November 2025, retaining only the powers of legal and institutional representation of the Company.

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The Board of Directors has verified that Mr Maurizio Nasso meets the requirements of integrity, professionalism and independence set forth in current legislation and the Corporate Governance Code, and that there are no grounds for ineligibility, incompatibility or forfeiture.

Mr Maurizio Nasso's curriculum vitae will be made available on the Company's website, in the Investor Relations section, in accordance with the law.

Chairman Cristiano Rufini said: "On behalf of the entire Board of Directors, I am proud to welcome Maurizio Nasso. His appointment represents an important step for Olidata and is part of a process to strengthen the Company's governance and management structure. A new chapter begins today: with his leadership, we want to continue to grow and innovate. We wish Mr Nasso the best of luck and all the best in his new role. We are counting on everyone's contribution to support this new phase."

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