

PRESS RELEASE

SHAREHOLDERS' MEETING OF OLIDATA S.p.A.

- **APPROVAL OF THE 2025 ANNUAL FINANCIAL STATEMENTS**
- **APPROVAL OF THE REPORT ON THE 2026 REMUNERATION POLICY AND REMUNERATION PAID IN 2025**
- **APPROVAL OF THE OLIDATA GROUP 2026 MBO INCENTIVE PLAN**
- **APPROVAL OF THE OLIDATA GROUP 2026-2028 LONG-TERM INCENTIVE PLAN**
- **AUTHORIZATION TO PURCHASE AND DISPOSE OF TREASURY SHARES, FOLLOWING REVOCATION OF THE AUTHORIZATION RESOLVED BY THE SHAREHOLDERS' MEETING OF 28 DECEMBER 2024**

Rome, 5 June 2026 – Olidata S.p.A. (“**Olidata**” or the “**Company**”), a leading *System Integrator* in Italy in the IT sector and listed on Euronext Milan, announces that the Shareholders' Meeting was held today, in ordinary session, resolving on all items on the agenda. In compliance with the provisions of law and the By-laws, attendance at the Meeting by those entitled to vote and voting at the Meeting took place exclusively through the Designated Representative appointed pursuant to Article 135-undecies of Legislative Decree No. 58 of 24 February 1998 (“TUF”), identified as Computershare S.p.A.

Financial statements as at 31 December 2025 and allocation of the result

The Shareholders' Meeting, in ordinary session, unanimously approved the Company's financial statements for the year ended 31 December 2025, accompanied by the Directors' Report, the reports of the Board of Statutory Auditors and the Independent Auditors, and acknowledged the consolidated financial statements of the Olidata Group as at 31 December 2025.

Olidata S.p.A.'s operating performance for the year ended 31 December 2025 shows the following economic and financial results: Operating Revenue of Euro 78.0 million, EBITDA of Euro 3.7 million, EBIT of Euro 2.6 million. Net profit for the year amounted to Euro 578,723. Net Financial Debt was negative, cash positive, and amounted to Euro 11.3 million.

At consolidated level, the Olidata Group's Operating Revenue amounted to Euro 93.5 million, consolidated Adjusted EBITDA amounted to Euro 4.5 million, Group net profit amounted to Euro 0.3 million and the Group's Net Financial Debt as at 31 December 2025 was negative, cash positive, and amounted to Euro 1.6 million.

Given that, as at 31 December 2025, the Company's shareholders' equity was positive and amounted to Euro 15.3 million, the Shareholders' Meeting approved the allocation of Olidata S.p.A.'s 2025 net profit, equal to Euro 578,723, as follows: Euro 569,269 to fully cover the “*losses carried forward*” from previous financial

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years and the residual amount of Euro 9,454 to the “*legal reserve*” pursuant to Article 2430 of the Italian Civil Code.

For further information, please refer to the press release published on 28 April 2026 concerning the approval by the Company's Board of Directors of the draft annual financial statements and consolidated financial statements as at 31 December 2025.

Report on the 2026 remuneration policy and remuneration paid in 2025

The Shareholders' Meeting, in ordinary session, also approved, pursuant to Article 123-ter of the TUF, the Report on the 2026 remuneration policy and remuneration paid in 2025, approving the first section and expressing a favorable opinion on the second section thereof.

The Report on the 2026 remuneration policy and remuneration paid in 2025 is available on the Company's website at www.olidata.com (Investor Relations/Shareholders' Meeting section) and on the linfo storage mechanism at www.linfo.it.

Approval of the Olidata Group 2026 MBO Incentive Plan

The Shareholders' Meeting, in ordinary session, approved, pursuant to Article 114-bis of the TUF, the adoption of the short-term incentive plan named “2026 MBO Plan”, under the terms and conditions described in the explanatory report of the Board of Directors and in the information document prepared pursuant to Article 84-bis of the Issuers' Regulation.

The 2026 MBO Plan is consistent with the Company's remuneration policy for financial year 2026 and is designed to align the interests of *management* with those of the shareholders, encouraging the achievement of measurable annual results, the *retention* of key resources and the creation of value over the medium term.

Approval of the Olidata Group 2026-2028 Long-Term Incentive Plan

The Shareholders' Meeting, in ordinary session, approved, pursuant to Article 114-bis of the TUF, the adoption of the long-term incentive plan named “2026-2028 Performance Plan”, under the terms and conditions described in the explanatory report of the Board of Directors and in the information document prepared pursuant to Article 84-bis of the Issuers' Regulation.

The 2026-2028 Performance Plan is consistent with the Company's remuneration policy for financial year 2026 and is designed to align management with the achievement of multi-year results, while promoting *retention* and value creation for shareholders.

Authorization to purchase and dispose of treasury shares

The Shareholders' Meeting, in ordinary session, approved the revocation of the authorization to purchase and dispose of treasury shares resolved by the Shareholders' Meeting on 28 December 2024, and authorized the Board of Directors to purchase, in one or more transactions, a maximum number of Olidata ordinary shares equal to No. 1,928,595, it being understood that the number of ordinary shares held from time to time in the

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portfolio by the Company and its subsidiaries may in no case exceed 10% of the Company's share capital pro tempore.

The authorization to purchase treasury shares was granted for the maximum duration permitted by law, equal to 18 months from the date of the Shareholders' Meeting resolution. The authorization to dispose of and/or use any treasury shares purchased was granted without time limits.

Purchases may be made, within the limits of the distributable profits and available reserves resulting from the last financial statements duly approved at the time of the transaction, at a unit consideration not less than 10% below and not more than 10% above the reference price recorded by the share in the stock exchange session preceding each individual transaction or in the stock exchange session preceding the date of announcement of the transaction, depending on the technical methods identified by the Board of Directors and, in any case, in compliance with applicable law.

As of today, the Company does not hold any treasury shares.

Filing of documentation

The minutes of the Shareholders' Meeting, to which reference is made for further information, and the summary voting report will be made available to the public on the Company's website, www.olidata.com, Investor Relations/Shareholders' Meeting section, as well as on the linfo storage mechanism www.linfo.it, within the terms and in the manner prescribed by applicable regulations.

For Information

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